

1 | PATHFINDING ARTERY SOLUTIONS

Our business is the design and production of crucial artery systems that bring machinery to life.

Our strength is our in-depth knowledge of the industries we serve, as well as our ability to service our customers from start to finish. As an Original Design Manufacturer as well as a System Integrator we can fulfil all of our customers' needs in house: advising, design engineering, manufacturing, cleaning and validating.

Our drive is to always finding the right future-proof solution for our clients all over the world. Offering a flexible custom-made service to push boundaries and develop next-generation equipment. We do this by continually advancing the science behind our products and creating never seen before artery systems that bring machinery to life.

This allows us to provide the vital connections our customers can't live without. And we can be trusted to do that in line with the following core values. They represent our way of working, to which we make no concessions. Ever.

1.1 | INNOVATIVE

We are daring pathfinders. Ready to rise to any challenge and reinvent ourselves. Pulsating with know-how and ambition, our innovative minds are driven by an intense curiosity towards the needs of our customers. In our drive towards the right solution, we share information openly and proactively and make time to help others where and when needed.

1.2 | RELIABLE

With over 100 years' experience, we are masters at recognizing any combination of problems and devising a reliable and flexible solution to connect advanced machinery for any application and industry, starting from the design phase onwards.

As reliable partners, the people we work for and work with can trust us to be committed to deliver secure, fit for purpose connections. From the very first proto-series and during the full product lifecycle we are committed to provide proven gas and fluid solutions.

1 With CoreDux, we mean CoreDux Germany GmbH, CoreDux France SAS, CoreDux Netherlands BV, CoreDux USA LLC together acting as CoreDux Group



Customers can trust us not only to deliver but also to safeguard their privacy and their data. Any and all data in our care, we treat with utmost care and confidentiality, warranted by the nature of the data. Whether it concerns our own or customer data, personal or business data, we keep all information securely, and never longer than absolutely necessary.

1.3 | **QUALITY FIRST**

Being fully aware that our artery systems and components are key to the safe operations of machinery, and to allow for optimal performance, we do no concessions to quality. “Quality first” is guiding our expertise, capabilities and facilities in all operations. In support of this strive, we secure a healthy, safe and productive work environment.

1.4 | **RESPONSIBLE**

In our drive to quality, we follow the applicable rules and regulations of each country involved, as well as our own internal rules and standards. Where there is a difference between these rules and standards, the more strict applies.

Consistent with our commitment to sustainable development, we do all that is reasonable and practicable to minimize any adverse effects of our activities on the environment.

We take ownership for our performance.

1.5 | **RESPECTFUL**

We are committed to fair employment practices and a workplace driven by mutual trust and respect. We hold ourselves and each other accountable to be respectful and act with decency at all times.

1.6 | **ALWAYS WITH INTEGRITY**

We are committed to honest, open and fair business practices. We take any business decision based on our professional objectivity and professionalism. We strive for full, fair, accurate, timely, and understandable disclosure in reports and documents.

In our dealings, we always act in the best interest of CoreDux. Company assets are intended only for business purposes. We take care of all company resources, taking appropriate precautions against misuse, loss, theft or damage.

Where necessary we speak out or speak up, regardless of our position or function within the organization. When in doubt, we seek advice from those we trust, or contact the Helpdesk for support and further guidance.

CoreDux Code of Conduct 1.0

[approved by the Management Board CoreDux on Oct 14th 2020]